

# ANNUAL REPORT 2019

growing active followers  
of Jesus Christ and building  
his community



# CHURCH STAFF 2019

Barbara Brodrick, *Preschool Director*  
Joe Bruce, *Director of Children's Ministries*  
The Rev. Brad Buff, *Pastor for Senior Adults and Congregational Care*  
Bethy Crowe, *Director of Student Ministries*  
Kyla Fague, *Chancel Choir Director*  
Annie Flood, *Organist/Pianist*  
David Marshall, *Sound Technician*  
The Rev. Betsey Moe, *Pastor for Worship & Outreach*  
Heather Notske, *Director of Operations & Group Ministry*  
Sandy Riebe, *Bookkeeper*  
Ann Seaburg, *Choir Accompanist*  
Joy Wagner, *Childcare Supervisor*  
Dave Wakeley, *Director of Hallel and Instrumental Ensembles*  
The Rev. Dr. Steve Watts, *Pastor, Head of Staff*  
Kerrina Zehnder, *Communications Coordinator & Ministry Support*

## ELDERS 2019

<u>Joseph Correia</u>	<u>Welcoming</u>
<u>Bob Elmore</u>	<u>Building &amp; Grounds</u>
<u>Carol Granly</u>	<u>Adult Christian Education</u>
<u>Kyle Ham</u>	<u>Finance &amp; Administration</u>
<u>Bob Haney</u>	<u>Building &amp; Grounds</u>
<u>Sandy Jones</u>	<u>Youth &amp; Children Christian Ed.</u>
<u>Tom Kuuskvere</u>	<u>Finance &amp; Administration</u>
<u>Rebecca Madany</u>	<u>Mission &amp; Service</u>
<u>Erika Miller</u>	<u>Preschool</u>
<u>Lee Poquette</u>	<u>Worship</u>
<u>Betty Rogers</u>	<u>Clerk of Session</u>
<u>Steve Sparks</u>	<u>Personnel</u>
<u>Brad Stark</u>	<u>Stewardship</u>
<u>Rand Trevey</u>	<u>Personnel</u>

## DEACONS 2019

<u>Bridget Boodel</u>	<u>Scholarships</u>
<u>Mary Cooper</u>	<u>Prayer Chain</u>
<u>Adrienne Deters</u>	<u>Emergency Needs</u>
<u>Ben Ferney</u>	<u>Fellowship</u>
<u>Karen Kelly</u>	<u>Neighborhood Outreach</u>
<u>Barb Kuuskvere</u>	<u>Memorial Receptions</u>
<u>Judith McCune-Brown</u>	<u>Memorial Receptions</u>
<u>Kirk Miller</u>	<u>Scholarships</u>
<u>Joy Newcomer</u>	<u>Emergency Needs</u>
<u>Janet Ray</u>	<u>Fellowship</u>
<u>Hayden Reid</u>	<u>Youth Deacon</u>
<u>Barb Rolfe</u>	<u>Senior Adult Ministry</u>
<u>Sally Saad</u>	<u>Senior Adult Ministry</u>
<u>Julie Steffan</u>	<u>Dinners &amp; Receptions</u>
<u>Nancy Tsutakawa</u>	<u>Neighborhood Outreach</u>
<u>Kathy Williams</u>	<u>Dinners &amp; Receptions</u>

## AUDIT COMMITTEE 2019

Bob Bahr  
Bryce Wilkinson  
Ed Walker

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# A NOTE FROM PASTOR STEVE

Dear Church Family,

When I reflect on 2019, I am most grateful for the deeper relationships we are building together and for the many new friends we welcomed into our church family (whether they are one of the 27 new members or other new participants). My guess is that I went to coffee with one or more of you at least 184 times in 2019... and not much of that was decaf! If we haven't hung out yet, please holler. Getting to know you is my FAVORITE thing to do!

Another FAVORITE from 2019 was seeing many leaders discern from God a specific pattern for our ministries. We focused on that discernment because we want to be intentional about our mission to grow active followers of Jesus Christ and build his community. We know that mission does not happen by itself and we know that God wants us to be part of his service. We also acknowledge that there are new opportunities for ministry, which we shouldn't overlook. This means new things must come, and anything that is new should fit with how God is at work at HPPC.



We saw God's work in a process we named, "Connect. Grow. Love." Here are some of the concrete steps we took in 2019 toward connecting, growing and loving:

- Early in the year, a whole-staff realignment was designed and partially completed.
- Kerrina Zehnder, elders, and members revitalized the Welcoming Committee and began new ministries like outside door greeters, improving the coffee service, hosting regular welcome lunches at my house, and more.
- Heather Notske re-launched our group ministry with a focus on community building and we now have 20 groups meeting.
- A new Connect, Grow, Love "Experience" class began, which takes participants through a journey to focus on how the Spirit is moving in their lives, and at HPPC.
- The nursery was remodeled to help us better connect with and care for young families.
- Pastor Betsey and the music staff implemented new design elements for worship to help draw us closer to God and grow as we worship.
- Betsey also created connections through the Date Night ministry with our neighborhood and preschool families.
- Bethy Crowe created a new middle school ministry, which has more than tripled the reach of the gospel among youth in our neighborhood.
- Joe Bruce identified that more than a third of the children who attended Children's Ministry Programs in 2019 are from outside our church, which means these programs are essential to connecting and caring for our neighborhood.
- Brad Buff expanded our Care Ministries by equipping a new team of volunteers.
- Sandy Riebe helped redesign parts of our budgeting system to align with Connect. Grow. Love.
- I preached a special series on connection, and another on the Book of Acts, which shows us how to be missional and externally focused with the "CGL" journey.

The Mission and Service Committee, Elders and Deacons, many leaders, volunteers, staff, teams, circles, Beyond Relief, and other committees took even more steps than the ones listed above. Whether you are involved with our focus on homelessness, our many partner organizations, our ministry to kids, our music, our mission to Guatemala, or any of the other ways that we are connecting, growing and loving, God is at work!

As you read these pages, let us thank God together!

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Peace in Christ,  
Steve





## NEW MEMBERS

We are so glad to have welcomed 27 new members to the HPPC family in 2019, along with many other new visitors.



## NEW PHOTO DIRECTORIES

HPPC made a new Photo Directory this year to help the church connect more easily. There were 190 households included in this directory!



## SUNDAY SERVICES

An average of 268 people attended on of our Sunday worship services each week.

## CONNECT. GROW. LOVE

HPPC's mission statement is to *grow active followers of Jesus Christ and build his community*. This year, we prayerfully considered how we accomplish that mission, and divided that mission statement into a three-part ministry process or discipleship process to help align and focus our programs moving forward as we take part in God's mission. We found that we **CONNECT** through groups, **GROW** through worship and study, and **LOVE** through a ministry.





# COMMUNITY EVENTS & FELLOWSHIP

## NATIONAL NIGHT OUT

This annual neighborhood event hosted at HPPC was a success once again! The church parking lot was transformed with a bounce house, fire trucks and police cars from local officers, Spokane sports mascots, a bluegrass music tent, and lots of delicious food! Thank you to all the volunteers and donations that helped make this annual favorite a success!

## TRUNK OR TREAT

The HPPC Preschool partnered with the Fellowship committee to create a Trunk-or-Treat event on a Sunday afternoon in the HPPC parking lot. The neighborhood was invited, along with preschool and church families, to this safe and fun fall celebration with face-painting, trunk-or-treat, cupcake walk and prizes. 160 children attended in total, with many preschool and church parents volunteering to make this event a success!

## SOUP SUPPER AND PAGEANT FROM SCRATCH

This annual favorite is always a wonderful time of fellowship during the advent season. Families and friends gathered to share a soup supper with cookies, and afterward, dressed up for a joyful and heartfelt re-enactment of the Christmas story—from scratch!

## VBS

HPPC's VBS program last summer was called "To Mars and Beyond," and was a huge hit! Over 100 kids from the church and neighborhood came to VBS and participated in science projects, worship music, games and bible study.

## WELCOME LUNCHES

Pastor Steve hosts periodic lunches at his home to welcome new visitors and facilitate a time to get to know HPPC and its staff. This year, two lunches were hosted, in April and November, with 14 people at each lunch. As a result of the two lunches, 19 new members joined the church, and all were invited to small groups, fellowship events, and ministries as they connect, grow and love at HPPC.

## SUMMER FELLOWSHIP

During the summer, HPPC had a Summer Fellowship Events board at the church to create and sign up for get-togethers, hosted by different people. These included an ice cream social, concerts, a motorcycle ride, and a movie. Keep an eye out for the board again this spring/summer!

## SUNDAY MORNING BREAKFASTS

This summer, we invited the neighborhood and church community to breakfast before church! This new ministry helped people connect during the summer months over a delicious potluck breakfast. Mary Mattie and a team of others planned and helped organize this time of fellowship, with an average attendance of about 25 people.

## VITALANT BLOOD DRIVES

HPPC held 2 blood drives in 2019 on February 10 and September 22. There were a total of 27 donors, with 24 units of blood collected. The next blood drive is scheduled for February 23, 2020.





# WORSHIP & MUSIC



## CHANCEL CHOIR

The HPPC Chancel Choir consists of 27 regularly attending singers, including two new members. The choir took part in the Easter and Christmas Ensembles and sang with the hand bell choir and sacred dancers. The choir is directed by Kyla Fague and accompanied by Ann Seaburg and Annie Flood.



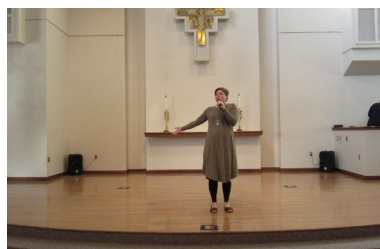
## YOUTH BAND

Oasis High School Ministry's Youth Band consists of 8 student musicians, led by HPPC's Youth Ministry Intern, Samantha Hsu. The Youth Band led worship during Sunday morning services several times in 2019, and leads worship during Oasis Youth Ministry on Sunday nights.



## SPECIAL MUSIC ENSEMBLES

This year's special music in worship included a Bluegrass Group, Christmas and Easter Instrumental Ensembles, Jazz quartet, unique instruments for World Music Sunday, and a visit from the Gonzaga Choir.



## SACRED DANCE

HPPC's worship services included sacred dance several times this year, with groups led by HPPC's Director of Student Ministries, Bethy Crowe. The dancers helped worshippers experience a different form of worship and reflect on sermon topics, which were reflected in the choreography.



## HALLEL

This group of singers and musicians, who lead worship a few weeks each month, participated in both 9 AM and 10:30 AM services, as well as summer services. This group consists of 5 talented vocalists and 6 excellent musicians, including one new member.



## HAND BELLS

HPPC's Hand Bell Choir has grown this year, led by Katie Haney. The hand bell choir consisted of adults and kids, who helped lead worship and accompany songs during 2019. The bells, which HPPC used to borrow from Sunnyside United Methodist Church, were gifted to us this year.

HPPC was able to update its sound system and synthesizer this year from the Endowment Interest, which will help facilitate joyful worship for years to come.



# HAMBLLEN PARK PRESCHOOL

## ENROLLMENT

8 Classes / 82 Students

## HIGHLIGHTS FROM 2019

Grandparents day, noodle making, bread making, and a visit from Space Ambassador, Joe Bruce

## SERVICE PROJECTS

Collecting hats and mittens to donate, a coin drive for Joya Child and Family Development, and a food drive for Second Harvest Food Bank.

## TRUNK OR TREAT

160 children from HPPC, Hamblen Pre-school, and the neighborhood attended this event!



“Hamblen Park Preschool has a long-standing community reputation for providing a quality program in early childhood education. Our goal is to provide children of the surrounding community a positive educational experience with an emphasis on developing the whole child: physically, emotionally, social and intellectually.”—Erika Miller, Preschool Elder



# CHILDREN'S MINISTRIES

## JAM & EDGE SUNDAY SCHOOL

HPPC started a new children's Sunday School program during the 10:30 AM service for kids 3 years old-6th grade, called "E.D.G.E." or "Every Day God Encounters." The 9 AM Sunday School program was updated, as well, and is now called, "J.A.M." or "Jesus And Me.," and is now for children 3 years old-6th grade. There are 10 children registered for EDGE and 77

## JOURNEY

HPPC's Wednesday evening children's program, Journey, was updated this year to be for 1st-5th graders, since 6th graders are now in Caravan Middle School Ministry. This ministry continues to be a popular event each week, with games, dinner, music and Bible stories. There are 55 children registered for Journey, and for 18 of them, this ministry is their only connection to HPPC.

## VBS

In June, HPPC held a Vacation Bible School at the church, which had over 100 children registered. The theme was "To Mars and Beyond," and featured out of this world worship, science projects, games, crafts and snacks. Thank you to the many volunteers who made this exciting event happen!

**NURSERY REMODEL**—The HPPC Nursery was remodeled this year by Bob Haney and an amazing team of volunteers. The finished room is pictured below!

**NEW CHECK-IN SYSTEM**—Joe Bruce, the Director of Children's Ministries, has been diligently working on a new check-in system to create a safer and more up-to-date child check-in for Sunday mornings, events, and the nursery. This new system was funded by the Endowment Interest and will be functional in early 2020.

**VOLUNTEER THANK YOU**—Thank you to all the volunteers that have made children's ministries such a positive experience for kids and adults. Your gift of time and love was noticed!





# CARAVAN MIDDLE SCHOOL MINISTRY



42

Students participated in Middle School Ministry

21

Average number of students attending Caravan



## NEW MINISTRY

HPPC started a new Middle School ministry for 6th-8th grade last fall. The students decided to call themselves "Caravan" and have an average attendance of 21 students each Monday night.



## SMALL GROUPS

Beginning in September, small groups met for activities like froyo, nerf gun tournaments, and gingerbread house making. The small groups now have host homes to meet in each month.



## MIDDLE SCHOOL FALL CAMP

12 middle school students attended the Camp Spalding Fall Retreat in October. They played, studied and built friendships together along with other middle



## FELLOWSHIP AND FUN

Caravan students love to have fun and joyfully build fellowship together! This fall, Caravan students had a Christmas party, went to Jedi Alliance, and had a Pride and Prejudice Tea Party.

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# OASIS HIGH SCHOOL MINISTRY



25

Average  
number of  
students attending  
Oasis

39

Students  
participated in High  
School Ministry



## OASIS OUTWARD BOUND

Monthly opportunities to serve at local ministries and in the church. 3 outward bound ministry days, including Christmas caroling, card-making for homebound members, and walking dogs at Spokanimal.



## HIGH SCHOOL FALL CAMP

12 students enjoyed a weekend retreat to study, worship and play at Camp Spalding in October.



## CONFIRMATION RETREAT

A chance to spend time in nature at Tall Timber while studying the Bible and going deeper in understanding their faith. 4 students confirmed their faith and became members at HPPC last year!



## GANADO, AZ MISSION TRIP

The High School mission team brought HPPC's VBS program to Ganado. 18 students and 7 adult leaders ran the VBS for about 35 local children and furthered friend-

# WOMEN'S MINISTRIES



## WOMEN'S RETREAT

The HPPC women's retreat joined with other churches in the area. There was a great opportunity to make new friends, build relationships and grow in faith. There were 23 women from HPPC who attended this retreat.

## DEB CIRCLE

The Deborah Circle meets on first Mondays, except during the summer, to share in the blessing of fellowship as they make articles to share those in need. This group produced 491 fleece hats and purchased gloves to go with them. Along with the preschool donations, the Deb Circle distributed 531 hat and glove sets to 19 area elementary schools. They also knit and crocheted 89 lap robes for those in need, assembled 63 lap quilts for sharing, and completed 28 bed-sized quilts for the new Hope House, which will open in fall of 2020.



## WOMEN'S CHRISTMAS EVENT

HPPC's annual Women's Christmas Brunch was updated this year to be an afternoon tea and dessert. Women enjoyed entertainment, beautifully decorated tables, and a raffle for a beautiful counted cross-stitch through the Deb Circle. A special thank you to the deacons and gentlemen volunteers who helped serve!

## PORTABLE PROJECTS

This group meets on Thursdays, 9-11 AM at the church to enjoy fellowship and crafting together. Anyone is welcome to bring any portable project and join in this fun social group!





# ADULT EDUCATION & GROUPS



23  
average attendance  
8  
class series offered  
20  
small groups  
meeting

## HIGHLIGHTS

### THE SCREWTAPE LETTERS: A BOOK DISCUSSION

Dr. Gary Watts, our local expert on C.S. Lewis, returned in January to lead a book discussion on Lewis' classic, *The Screwtape Letters*. The book is a series of letters exchanged between the devil and his nephew Wormwood, a novice demon. The class had 24 participants and met for a total of 4 weeks.

### PARENT NIGHTS OUT

HPPC offered three parenting classes with date nights and invited the neighborhood last fall/winter. Our guest speaker was Melanie Morlan, MA, a national certified counselor who specializes in Mental Health Counseling and Marriage and Family Therapy. Free childcare was provided. There were 59 children and 27 couples that participated.

### THE CONNECT. GROW. LOVE EXPERIENCE

Last fall, HPPC launched the first Connect. Grow. Love. Experience class. Designed for everyone in the church, whether members or new visitors, to freshly engage with the HPPC mission on a personal level, this 4 week series had 16 participants and will be offered again in February/March of 2020.

## OTHER SERIES

Reading the Apocalypse: is Revelation Relevant Today? with Whitworth professor, Johnathan Moo; Sacred Art History: A Crash Course with Whitworth professor Meredith Tegrotenhuis Shimizu; Learning to Pray with the Psalms with Pastor Steve Simons; Summer in the Psalms sermon series; Listening to God in the Park with Pastor Betsey Moe; Approaches to Conflict in Relationships with Whitworth professor Joy York; Date Nights with various guest speakers.

## ONGOING CLASSES AND GROUPS

Wednesday Morning Bible Study, 9-11 AM in the Skylight Room; Sunday Morning Prayer Group, 8-8:45 AM in the Library; Growing Through the Scriptures Class, Sundays, 9-10 AM in Room 4; Top of the Hill, second Tuesdays, 11:45-1:15 in the Skylight Room.

## NEW SMALL GROUPS

There were 5 new small groups started this year: 1 for folks living in Spokane Valley, 3 for moms of children in different life stages (infant-K, elementary school, middle school), and 1 updated social group for young adults, ages 18-29.

# SENIOR ADULT MINISTRIES



## TOP OF THE HILL FRIENDS

Top of the Hill Friends, HPPC's retirement-age ministry, met for lunches throughout the year to enjoy fellowship together and hear a variety of programs, from poetry and music, to mission trip reports and presentations on science, faith, history and ministry. Some highlights included: a presentation from Joe Bruce, NASA Ambassador, on new developments in the NASA Space Program; A report on the Guatemala Mission Trip from the mission team and mission co-workers, Richard and Debbie Welch; and a Christmas Lunch with Irving Berlin Music Program. Pastor Brad Buff, our Pastor for Senior Adults and Care Ministry, along with the Senior Adults Ministry Deacons and a team of incredible volunteers, created meaningful opportunities to connect and grow for those in their retirement years. There were an average of 46 people at each luncheon, with over 60 attending the Christmas program in December.

## RETIREMENT HOME WORSHIP MINISTRY

The Retirement Center Worship Ministry provides Sunday afternoon worship services once a month at Harvard Park and Moran Vista retirement centers. A dedicated group of 11 worship leaders, song leaders and pianists provide music, prayers, messages and inspiration to seniors who are no longer able to attend a local church for worship. This group is always looking for new people to join! Contact Joy Newcomer for more information.





# CONGREGATIONAL CARE

Pastor Brad Buff, along with 12 volunteers made up 2019's Congregational Care Team. They cared for those who were hospitalized, sick, homebound, welcoming a new baby, grieving, or navigating life's stresses and transitions. The Memorials & Receptions Deacons and volunteers gave of their time and talent to ease the sorrow of many of those who have lost a dear one this year. The Emergency Needs Committee, with the help of 25 volunteers, provided meals and other services to bring relief to church family members in times of hardship. And the Prayer Chain, consisting of 124 individuals, receive and pray for emailed prayer requests from the congregation. It takes many capable people to care for our congregation.

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People attended the Spouse Grief Support Group

40

Homebound members cared for

151

People cared for on the Pastoral Care List

7

Memorial services hosted at HPPC

199

Phone calls, visits, and contacts made by the Congregational Care Team

21

Meals delivered

208

Prayer requests received



# MISSION & MINISTRIES



## MISSIONAL & PRESBYTERIAN GIVING

### Missional

**Seminary and Missionary Support (\$7,200)**—Offsets seminary and ministry cost for HPPC members.

**Hamblen People in Mission (\$10,000)**—Offsets cost of adult mission trips.

**Youth Mission Trip (\$10,000)**—Offsets cost of youth mission trips.

**Camp Spalding Scholarships (\$5,000)**—Offsets cost of kids attending camp.

**National Night Out (\$1,000)**—Supplement the Deacon's budget for NNO.

### Presbyterian

**Presbytery of the Inland Northwest (\$15,000)**—Presbytery of the INW grants funds to congregations to empower missional activity.

**PCUSA Mission Agency (\$6,000)**—Partners with local churches and faith communities in more than 50 countries around the world.

**Presbyterian Mission Co-Workers (\$5,000)**—Support for two Spokane couples living in Guatemala as they work with indigenous people.

**Ganado Presbyterian Mission (\$1,500)**—HPPC has a long-standing relationship with Ganado Pres., located on the Navajo Reservation.

**Theological Education Fund (\$1,500)**—Supports students in Presbyterian seminaries.

**Young Adult Volunteers (\$750)**—Supports youth who commit to a year of service in the U.S. and abroad.

**One Great Hour of Sharing (\$4,271)**—This amount, collected in April, supports three programs: Pres. Disaster Assistance, Pres. Hunger Program, and Self-Development of People. These programs fit together to provide people with safety, sustenance, and hope.

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## GUATEMALA

In February, a group of 7 adults from HPPC went to Guatemala to visit our partner school, La Libertad, and see the Libros Para Niños school library program in action. The team continued to build relationships with our friends in Coban, Lake Atitlan area, and Polichic.

## GANADO, ARIZONA

In June, a team of 18 students and 7 adults visited our friends at Ganado Presbyterian Church and led a VBS for the community children, with about 35 children attending. We are excited to host the GPC youth group as they send a mission group to HPPC in 2020!



# MISSION & MINISTRIES

## PRIME TIME MENTORING

HPPC became a Prime Time Mentor church in 2019 through Communities in Schools. This program matches adults with at-risk students in the area for one-on-one mentoring. 8 volunteers from HPPC visit with their student each week. HPPC also worked with Hamblen and Adams Elementary, and Ferris High School to collect and donate a total of 53 backpacks to students in need this year.

## FAMILY PROMISE

HPPC hosted Family Promise families 5 times last year, giving them a warm and comfortable place to stay, and providing breakfast and dinner for a week. This ministry, offering radical hospitality, gives the families time, as they work with the Bridges program, to find jobs, housing, transportation and stability. There were 72 HPPC volunteers last year who blessed these families with their time and care. A volunteer appreciation lunch was held in December to thank these volunteers.

## BITE 2 GO

During the school year, 10 faithful volunteers delivered a total of 230 food packets to Hamblen Elementary for children in need of additional meals on the weekends. HPPC also raised the money to cover the cost of these food packets, which totaled about \$4000 for the spring and fall semesters. HPPC also worked with Hamblen and Adams Elementary to collect and donate food and personal hygiene items to 7 families in need.

## BEYOND RELIEF

This group focuses on building a network of relationships to find where HPPC can bring healing and systemic change. The group met and invited others to participate in choosing a focus, and chose Housing Access.



## LOCAL PARTNER SUPPORT

**Mission Community Outreach Center (\$6,000)**—Provides a free clothing bank. HPPC participated in the School Shoes for Kids drive in August, as well as a Sock Drive, which collected over 200 pairs of socks, and an underwear drive, which collected over 100 pairs of underwear.

**Liberty Park Community Dev. Center (\$5,500)**—A neighborhood hub for the families of South Perry. HPPC donated 40 spring outfits for preschoolers and over 100 toys for the Christmas Toy Store in December.

**Westminster Food Bank (\$5,500)**—Serving the West Central area. HPPC volunteers twice a month and collects food on a regular basis.

**Camp Spalding (\$3,000)**—Providing meaningful Christian programs in a beautiful natural setting.

**Family Promise (\$3,000)**—Read more on the left.

**House of Charity (\$3,000)**—Providing access to case management, food, and shelter for homeless men and women. A group of HPPC men have volunteered faithfully for years.

**Free Rein Therapeutic Riding (\$3,000)**—Equipping riders for life through adaptive equine activities.

**Shalom Ministries (\$3,000)**—Serving the homeless & hungry in downtown Spokane.

**Big Table (\$2,000)**—Caring for workers in the hospitality and food industry.

**Cup of Cool Water (\$2,000)**—Walking alongside youth who are homeless. HPPC consistently volunteers in making sack lunches for these youth.

**Volunteers of America—Crosswalk (\$2,000)**—Dedicated to breaking the cycle of youth homelessness.

**Volunteers of America—Hope House (\$1,500)**—Offering emergency food, shelter, showers and permanent supportive housing for women.

**Partnering for Progress (\$1,000)**—Building relationships with villages in Kenya's Kopanga region to help facilitate improvements in quality of life.

**Habitat for Humanity (\$1,000)**—Helps families build and improve the place they call home.

**Catholic Charities Travelers Fund (\$500)**

**Other (\$5,100)**—Reserved for potential local partnership.

# ADMINISTRATIVE

## CLERK'S REPORT

- Total Communicant Membership increased by 3 for the year of 2019, with 27 new members added, and 24 removed. This means there are a total of 616 members at HPPC as of December 31, 2019.
- There were 2 marriages in 2019: Ethan Tyler Croucher and Vanessa Lynnea Hanson were married August 17, and Les Spillman and Martha (Marty) Johnston were married October 6.
- There was 1 child baptism in 2019: Brody Christopher Baker on September 22.

## NECROLOGY

There were 13 deaths of HPPC members in 2019. Their names and dates of death are listed below.

Nancy Long, 1/9/19	Beulah Townsend, 7/6/19	Marge Ruehl, 11/26/19
Don Baird, 2/16/19	Jewell Jennings, 7/28/19	Rob Redmond, 12/4/19
Sylvia Headrick, 3/5/19	Marshall Thompson, 7/29/19	Shirley Carlton, 12/24/19
William Dittman, Sr., 5/13/19	Dr. Kenneth Sutherland, 8/29/19	
Emmett Burley, 7/5/19	Kathryn Philopant, 9/2/19	

## BUILDING AND GROUNDS

- Repairs on the roof were made with the help of Ben Nielsen, who worked with the contractor to make corrections.
- The nursery was re-finished, with insulation, updated bathroom, new doors and paint. Thank you to Bob Haney and his team of volunteers!
- A replacement freezer was purchased for the kitchen.
- Many valued volunteers helped with garden and yard maintenance, including important snow removal during the winter!
- A new contract was signed with carpet cleaners
- A new coffee making system and contract with coffee providers

## PERSONNEL

This year, the Personnel Committee reviewed and approved a proposed Exit Interview Process, as well as new job descriptions for the Youth Intern, Childcare Worker, and Childcare Supervisor. There were also updates made to the HPPC Employee Handbook and Annual Staff Evaluation form. The committee reviewed several proposals for a health plan for HPPC full-time staff and chose a very basic plan (Option B) for Session approval, which created a line item for the 2020 Budget.

## STEWARDSHIP

- 22 new giving units pledged a total of \$33,860
- 93 households increased their pledge by a combined average of 14%
- 248 households turned in a pledge card
- 61 households gave \$26,316 to the Special Appeal (\$3,916 over budget)
- We ended the year \$6,845 ahead of budget

## SCHOLARSHIPS

- The college scholarship recipient was Weston Babineau.
- Two bake sales were held to raise funds for students to attend Camp Spalding for half price this year.

## FINANCE AND ADMINISTRATION

- The Audit Committee ran their annual audit for 2019 and found no issues or concerns in the audit.

# BUDGET & BALANCE SHEETS

	2019 Actual	2019 Budget
<b><u>INCOME</u></b>		
Pledges	731,885.64	724,080
Loose Offering	83,240.37	90,000
Sunday Sch. Offering	923.40	150
Preschool Contributions	5,500.00	5,500
Interest / Dividends / Gains	2,830.77	2,000
SPECIAL APPEAL	26,316.00	22,397
<b>GRAND TOTAL INCOME</b>	<b>850,696.18</b>	<b>844,127</b>
Benevolences @ 15% of Pledges	109,782.85	108,612
Payroll & Benefits	551,825.37	551,499
Finance & Administration	71,453.97	71,022
Worship	11,540.73	13,725
Christian Ed / Adults	2,227.02	3,300
Chr. Ed-Youth & Young Adults	6,598.08	6,500
Christian Ed / Children	5,921.44	6,250
Building & Grounds	80,614.39	78,620
Mission & Service	17.05	100
Welcoming	3,319.25	3,500
Stewardship	550.36	1,000
<b>GRAND TOTAL EXPENSES</b>	<b>843,850.51</b>	<b>844,128</b>
<b>INCOME (LOSS) FROM OPERATIONS</b>	<b>6,845.67</b>	<b>0</b>
<b>Synod MDC Loan @ 4.5% Re-amortizes 9/1/2021</b>	<b>as of 12/31/2019</b>	<b>\$128,279</b>



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